

### ❖ Health & Safety Policy

The Health and Safety of those who work either directly or indirectly for Reeman Constructions is of the utmost importance to Senior Management and it is our goal to continually improve Health and Safety performance within the business.

To achieve this, the following objectives have been established:

- Communicating this policy to all existing employees and to new employees when they commence with Reeman Constructions.
- Comply so far as reasonably practical with the work health and safety Legislation, Regulations, Code of practices and any other work health and safety requirements which are relevant to Reeman Construction and their workers.
- Ensure our commitment to Health and Safety visible to all interested parties, through consultation, safe work practices, and training of workers and staff as relevant.
- Setting measurable work health and safety objectives and targets which will be monitored to ensure continual improvement.
- Provide Safety Representatives with training on request and meet the requirements of the *Work Health and Safety Regulation 2017* requirements for Training for Health and Safety Representatives in Division 2,s(21).
- Maintaining a Management System which complies the requirements of ISO 45001:2018.
- Committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health, by consulting and communicating with workers through agreed arrangements and encouraging open conversation at all levels of management.
- Communicating and demonstrating the hierarchy of controls approach to maintain a process of eliminating hazards and reducing OH&S risks.
- Commitment to providing a safe and healthy work environment that is free from workplace injury and illness, understanding that this will only be achieved through the participation, co-operation, and commitment of everyone in the workplace.

This policy together with the measurable objectives and targets will be reviewed on an annual basis to ensure that it remains relevant and suitable to the operations of Reeman Constructions.

Shane Reeman  
Director



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